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# The Hereford Academy

## Post 16 Prospectus



Welcome to Post 16 Education at The Hereford Academy. We hope you enjoy finding out more about us and will be encouraged to apply. Deciding what to do after Year 11 can be both exciting and daunting! If you are looking for a high quality and distinctive Post 16 Education as your stepping stone to future success, then The Hereford Academy may be the place for you. This prospectus is designed to give you as much information as you need about Years 12 and 13 and the possible courses.

Based in the south of the City of Hereford we work in partnership with parents, the local community and industry. The Hereford Academy seeks to provide a high quality, applied learning focused education which empowers each individual, giving everyone the motivation to learn and the capability to achieve success.

The Academy specialises in applied learning in Science, Sport and Health and offers students pioneering approaches to learning, individual support and new subject opportunities. Our mission is 'Enjoying life in all its fullness by achieving your personal best' and we encourage that within a spirit of collaboration and due regard to personal care and health, and a commitment to high standards.

Thank you for taking time to read our prospectus and showing an interest in the Hereford Academy. Whatever your reason for interest we hope that you find this useful in getting to know more about us – please feel free to contact the Academy on 01432-355216, or [admin@theherefordacademy.org.uk](mailto:admin@theherefordacademy.org.uk)

## Sponsors Overview

*Our vision is one of service to all people in the South Wye Community whatever faith and background.*

The Hereford Academy is sponsored by the Hereford Diocese of the Church of England and our educational vision is based on a long history of successful involvement in the educational, social and spiritual development of young people.

The Hereford Academy is a school in which all young people develop moral and spiritual values which will help them to become active, thoughtful and considerate members of their local community.

# What is an Academy?



Academies are at the centre of the Government's Education Programme for schools of the 21st Century. They are publicly funded independent schools established through a partnership between Government, Local Authorities and Sponsors operating from the private, business or voluntary sectors, or from Churches and other faith groups.

Academies will draw upon the experience of the Sponsors and partners to establish a school at the forefront of new thinking in the education of children. Academies are resourced with state of the art facilities, through which a broad curriculum of core subjects and specialist subjects are offered.

*The Hereford Academy aims to achieve this vision in the following way*

- To work with the South Wye Community to continue a vibrant learning community or all its stakeholders
- Offering a superb educational environment in which to foster effective learning supported by state of the art information and communication technology
- Having a broad, relevant and innovative curriculum with special emphasis on Science, Sport and Health.
- Ensuring that all students achieve their potential and leave the Academy with the skills and qualifications which will enable them to make choices about their future education, training and work.
- Working collaboratively with students, parents and our community in engaging all in learning and personal development
- Being a World Class Learning Community



# Why Hereford Academy?



The Hereford Academy will provide a range of learning experiences and opportunities to prepare you for whatever your future may hold. Your curriculum is designed to create a learning pathway that meets your aspirations and allows you to blend traditional, professional and work based courses together to provide a personalised programme for you. Learning is tailored to study and working life in the 21st century and is delivered with us or with one of The Academy's partnership providers.

The Hereford Academy's curriculum is at the cutting-edge of educational development and is designed to support the highest levels of achievement with an emphasis on Personalised Learning. This will include:

- Individual Learning Plans for all, with active student involvement in their creation;
- Blended learning approaches that consider the learning styles of students as well as their individual aptitudes;
- Differentiated learning pathways providing a range of experiences to which the preferences, aspirations and needs of individual students can be matched;
- Study skills programmes that develop the critical thinking skills necessary for students to become autonomous, life-long learners;
- The use of advanced technologies and ICT systems that provide 24 hour access via a VLE;
- A form tutor assigned to each student to track progress as well as supporting and nurturing the wider development of the individual;

The Learning Zone provides programmes for those students who need additional support to achieve at, or above, the expected level of attainment identified by their individualised targets.

You will be expected to work hard and develop other skills that will be beneficial to you when you move onto university, gap year, further training or employment.



The University of Worcester is a key partner in the success of The Hereford Academy. We aim to develop real partnership with the University by use of the Aimhigher Initiative; by securing progression agreements which give our students better access to university places; and by offering bursaries to support students living away from home.



The Hereford Academy is a partner school in the University of Gloucestershire Compact scheme. This offers students the chance to attend activities and receive guidance about Higher Education. Students from Compact schools who decide to pursue a HE course at the University of Gloucestershire will also be offered a bursary and extra assistance prior to formal registration.

## Peter Prosser Hairdressing

We are thrilled to be with working with Peter Prosser Hairdressing as a key partner in our hair and beauty provision. In working in partnership with The Hereford Academy post 16 students are offered the opportunity to study and train towards real qualifications and more importantly a career in hairdressing supported by the commitment not just to our team but to the future of British hairdressing as a whole.



*"It is really fantastic to witness young people developing their skills with us and in turn launching a career that offers excellent prospects within such an exciting industry."*

Peter Prosser

## South Wye Regeneration Partnership

SWRP is the strategic body for South Wye and consists of key players who have an interest in the SW community. The Hereford Academy works with two of the Partnership's 4 advisory groups; Economic Development and Enterprise, and the Children and Young People groups. The SWRP aims to create more and better paid employment, and a more adaptable and higher skilled workforce within our community.

*"SWRP is excited to be facilitating closer working between the Hereford Academy, the business community of Rotherwas and the wider community of South Wye in order to build strong relationships, to raise skill levels and education attainment and demonstrate the broad range of employment opportunities locally."*

Mandy Evans, SWRP



We know that pre-16 our students have had a variety of different experiences. They have been successful in a range of subjects. Our provision at post 16 is focused on enabling them to continue to succeed whilst preparing them for their next step, whether it be higher education, work based training or full time employment. We offer a blend of traditional and professional/vocationally based courses and enable students to follow an individual programme according to their own needs and interests.

Each student also has a personal tutor who helps to monitor their progress and to support their studies.

### Learning, Community and Business Links

The Hereford Academy is a part of our local community. Our facilities are used widely by individuals and community groups through access to our sports facilities and will increase through the enhancement of the Academy buildings.

The Academy's facilities are seen as important local assets, a hub for local community activity and are widely used during evenings and weekends. We wish to make a significant contribution to the sporting and cultural dimensions of local life in terms of both the facilities we make available and the activities and services we can offer.



## Student profile



Name  
Mariusz

Studying:  
BTEC Level 3  
Business and OCR  
Level 3 ICT

I like the fact that in Sixth Form I can express my point of view and I am treated with more respect. The teaching and learning is more interesting and you learn in different ways than you did before, eg. it's not all teacher talk, it's more a two way thing. The help you get is great, you just have to ask any member of staff and they do their best to help with the problem.



Name  
Lauren and Belinda

Studying:  
NVQ Hairdressing at  
the Peter Prosser  
Training Salon

We do the NVQ hairdressing course at the Peer Prosser training salon. We are at the salon two days per week. On our Academy days we do Customer Services at level 2 and follow an enrichment course on beauty therapy. We are also working to improve our GCSE grades in maths.



Name  
Jess

Studying:  
BTEC Level 3  
Business and OCR  
Level 3 ICT

I'm studying BTEC National Award Level 3 Business and OCR Level 3 ICT. I'm also working to improve my GCSE grades in English and maths. I do Arabic as an extra enrichment subject. I went to school here so I feel I know the place well; it was a natural choice to stay for the sixth form. When I finish I want to go to university to study Business Law or ICT.



Name  
Josh

Studying:  
BTEC Business  
and ICT

The reason I wanted to go to this college is because I already knew everyone, I knew I would work well with the teachers that taught me. The reason for choosing these subjects is that I am interested in both of them, as it is good to be qualified in both aspects as nowadays as most jobs like you to be well computer trained, and to know how a business works is a good factor to have.



Name  
Danny

Studying:  
BTEC Business  
and ICT

I've done some other things since leaving school so I'm a bit older than most of the others. I came back because the courses on offer looked good. I do BTEC Business and ICT. I really enjoy it.



Name  
Will

Studying:  
A Level Art and  
Btec National Sport

I do BTEC National Sport as a double option and I do A Level Art. I really like being taught in small classes. I am not sure what I want to do next; I'm concentrating on enjoying this stage of my learning.

# Our Learning Programmes



The Hereford Academy offers Post 16 students the opportunity to individualise your learning pathway in choosing subjects which you are interested in, enjoy, are good at and prepare you for working life in the 21st Century. Our learning pathways include: BTEC and OCR National Awards and Certificates at Level 3; AS/A2 subjects; NVQs and other professional programmes at Level 2 and GCSEs. You can combine different types of courses to suit your individual skills and talents. Our enrichment programme provides additional opportunities to extend your interests through the Academy's specialisms of Sport, Health and Science.

## Professional (Vocational) Subjects

Professional courses are career-specific, meaning the course relates to a specific area of employment or industry sector. These courses are a combination of learning and doing through skills-focused units and many will include work-related projects or work experience. Assessment of professional courses is on a continuous basis and students are required to complete practical tasks and assignments throughout the year. You can choose either an Award or a Certificate and these can be combined with other subjects or courses and can be taken over one or two years.

## AS/A2 Subjects

You will take AS levels in your first year and A2 in your second. The number of AS levels you take in the first year will depend on your GCSE results, your future plans and what other activities you would like to be involved in. We will discuss this with you at interview.





We are delighted to offer our students the opportunity to develop their skills and start on their career journey through studying in the workplace. You will combine learning whilst on the job and receive pastoral support from staff at The Academy.

## Enrichment

Post 16 at The Academy offers students many opportunities to enrich their education. Employers and universities recognise that students do more than just study! This enrichment is provided in a number of ways:

*... through self-management*

We aim to encourage students to develop the ability to become independent in decision-making, and the School Council is an important aspect of this. The students elect representatives onto the whole-school Student Council. The Council is encouraged to discuss issues and make recommendations to the Director of Post 16 and the senior Leadership Team.

*... through extra-curricular activity*

There are many opportunities for students studying post 16 to participate in activities beyond those provided within the formal curriculum through:

- Languages eg Arabic
- The Duke of Edinburgh's Award Scheme
- A range of sporting activities: Football coaching, inter-house competitions
- Community Sports Leaders Award
- Study visits and field trips
- Professional Beauty courses
- Art Create and Make
- Music
- Community activities
- Driving Theory



The Hereford Academy specialises in Science, Sport and Health.

Science, with its focus on enquiry, objectivity and rationale, provides a unique contribution to the cognitive development of young people, from their early years onwards; and so fully justifies its specialist subject status at The Hereford Academy. It is a subject that creates awe and wonder; important attributes in engaging young people in learning. The Hereford Academy offers all students further opportunities to develop their scientific knowledge in post 16 learning.

Sport and recreation are central activities to all positive and healthy lifestyles. Sport teaches us all to aspire for our own personal best, to work collaboratively and to win and lose graciously. Success in sport is a key aspect of the life of The Hereford Academy, as is working with others in bringing out the best in all. There is a highly specialised post 16 sports curriculum and further opportunity to participate through enrichment and team activities.

The Hereford Academy's wish to focus on health is a clear commitment to the whole person. Health education at the academy is about making informed choices. Our structured tutorial programme supports post 16 students in this. Spiritual growth and moral development are integral parts of what it means to be human, stimulating a search for meaning and purpose in life and for values by which we live. We work to ensure that every young person who leaves The Academy is a considered and reflective individual.





You will be the Academy's senior students and as such will be leaders – promoting the mission of the Academy by 'Enjoying life in all its fullness by achieving your personal best' and showing this within a spirit of collaboration and due regard to personal care and health, and a commitment to high standards. You will be responsible for your own learning with the support of your form tutor and subject tutors.

## Dress Code

All students will be expected to meet the Academy's standard of smart dress that would be appropriate for business and professionals in industry.

For this reason all students wear a tailored business suit with black shirt and the Academy tie (men) or scarf (women).

Some specialist uniforms for particular practical courses will be provided, for example salon tunics and tracksuits.

## General

You are expected to use personal choice over hairstyles, make-up, jewellery, piercings but extremes of fashion are not acceptable in Post 16 where we share a site with both young pupils and the local and business community.

## Learning contract

The Post 16 Learning Contract sets out the expectations we have of you as students. It also tells you what you should expect from your courses and teachers. We ask you to sign the contract to show that you have made a commitment to learning at The Hereford Academy.

# 12 How to Apply

THE HEREFORD ACADEMY



You can apply to join our post 16 programme at any time.

Our courses begin in September but we are willing to consider late entrants to courses if suitable arrangements can be made.

Our list of available courses can change due to student demand.

You will need to fill in an application form that tells us about your achievements so far and about your strengths and interests.

You should post your completed form to:

**The Director, Post 16  
The Hereford Academy,  
Stanberrow Road,  
Hereford  
HR2 7NG**

Get Paid for studying at The Hereford Academy with Education Maintenance Allowance (EMA)



If you study at The Hereford Academy you could be entitled to claim EMA which gives you up to £30 per week during term time.

EMA comes in weekly payments of £10, £20 or £30 which goes directly into your bank account.

The amount you can claim depends on the income of your household. It is not affected by any money you earn from part-time work and won't make any difference to any benefits your parents get.

Providing you attend regularly and work hard your money gets paid automatically and you will even get bonuses if you meet your targets set by your tutors.

We will help you complete the form or with more information about EMA nearer the time you start at The Hereford Academy.



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*Enjoying life in all its fullness by achieving your personal best*

*I enjoyed science in Year 11 but didn't want to do straight A Level sciences. I chose BTEC Forensic Science and A Level History. In the future I want to study archaeology*

*I wanted to work with people, so a BTEC in Public Services is a good option for me. It gives me the chance to understand different services and what they do. I am also doing an NCF in Playwork so I can work with children*

*I haven't chosen a career path yet, so I picked subjects I enjoy. I do A Level Art and A Level History. I am also working to improve my GCSE Maths grade so I can do BTEC Forensic Science next year*

**It could be you**



# Welcome to The Hereford Academy

