

**Enjoying life in all its fullness by  
achieving your personal best!**



## **UNIFORM POLICY**

THE HEREFORD ACADEMY

### **1 Introduction**

#### 1.1

The Academy will have a distinctive uniform and a firm code of practice. Students at The Hereford Academy are expected to wear the appropriate uniform at **all** times – if students do not wear correct uniform they will be sent home, if possible, or, if not, secluded for the first day and then will not be allowed to return until the uniform is appropriate.

#### 1.2

In cases of hardship, which we will deal with confidentially and sympathetically, please contact Mrs A. Hughes (Head of Key Stage 3), Mrs T. Everard (Head of Key Stage 4) or (?) Vice Principal (Post 16) at your earliest possible convenience to resolve any issues.

### **2. For Key Stages 3 and 4 (years 7 – 11) the uniform is:**

Dark Purple School Blazer

White Shirt

Academy Tie (**green, white and dark purple**)

Black trousers or Skirt (**for girls**)

Dark Coloured Socks, and or dark plain tights for girls

Black Shoes (**suitable for the work place – suitability will be decided by the Academy – trainers are unacceptable for any activity other than PE**)

All students should have a school bag for their equipment and books, this should include a pen, pencil and ruler

#### 2.1

In the summer term (**only**) students will be able if they wish to wear a white Academy (with logo) short sleeved shirt with their blazer. They will not be required to wear a tie with this shirt – if students choose to wear this on any occasion other than the summer term they will be sent home to change, if possible, or secluded if not.

**3. Post 16 uniform is:**

Suit (**suitable for the work place**)

Shirt (**suitable for the work place**)

Shoes (**suitable for the work place– suitability will be decided by the Academy**)

**4. Sports wear uniform is:**

**4.1 Key Stage 3 and 4 (Years 7 – 11)**

Academy Rugby shirt

Academy PE Polo shirt

Academy shorts (Black)

Academy sports socks (Black)

Trainers

Football/ Rugby boots

YA (Sports) students will be allowed to wear an optional sweat shirt on YA teaching days only

**4.2 Post 16 students**

Suitable clothes for recreational sport

Btec National (Sports) students will be expected to wear the Academy's Btec National Uniform. This will consist of:

Academy PE Polo Shirt

Academy Tracksuit

Academy shorts (Black)

Academy sports socks (Black)

Trainers

Football/ Rugby boots

**5. Outdoor wear in classrooms**

Coats can be worn to and from school but are to be removed once sat down ready to work in the classroom.

**6. Jewellery**

One small plain stud can be worn in each earlobe and a watch are the only acceptable items

No facial piercing to be worn **at any time (this includes retainers)**. Students who make the decision to have a facial piercing should be clear that it is not the Academy's responsibility if the piercing closes. This cannot be used as an excuse for wearing the facial piercing to school.

Other items of jewellery are considered health and safety risks and should not be worn. Such items will be confiscated by staff and will have to be collected by parents or carers whilst the Academy Reception is open. If students refuse to cooperate they will be secluded and if students continue to ignore this requirement they will be asked to stay at home until they are prepared to follow the Academy's requirements on uniform.

## **7. Make up**

It is not necessary for students to wear make-up or nail polish to the Academy. The Academy will, however, accept students wearing make up that is inconspicuous. Students will be asked to remove conspicuous make up. If students refuse to cooperate they will be secluded and if students continue to ignore this requirement they will be asked to stay at home until they are prepared to follow the Academy's requirements on uniform.

## **8. Hair Styles**

Hair styles should be suitable to the working environment. If students' hair is long then the Academy will expect it to be tied back for all practical sessions. The Academy will not allow extreme hair styles or brightly dyed hair colour. If students refuse to cooperate they will be secluded and if students continue to ignore this requirement they will be asked to stay at home until they are prepared to follow the Academy's requirements on uniform.

## **9. Monitoring, Evaluation and Review**

The Governing Body will review this policy at least every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the Academy.

## **10. Named staff to monitor policy: J. Sheppard (Principal)**